

**Hernando County School Board  
Florida**

<b>HIGH SCHOOL ASSISTANT COACH</b>
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**Required Qualifications:**

- Minimum of high school diploma or equivalent
- Florida Educator's Certificate\*
- First aid training concepts, injury prevention
- Hold and maintain a certification in cardiopulmonary resuscitation (CPR), first aid, and the use of an automatic external defibrillator. The certification must be consistent with national evidence-based emergency cardiovascular care guidelines.
- Willingness to devote time before and after school hours

**Desired Qualifications:**

- Successful experience in coaching major and minor sports

**Performance Responsibilities:**

- Attend and participate in all practices, games/meets and tournaments
- Supervise locker room activity
- Report team progress on a weekly basis
- Implement program policies as set forth by the head coach and principal
- Assist in the selection of teams
- Express a positive attitude at all times
- Teach competitiveness, sportsmanship and additional traits of positive character
- Encourage academic as well as athletic achievement
- Assist with all equipment duties including end of the year inventory and maintenance
- Issue uniforms to team members
- Assist in the supervision of all activities
- Assist the head coach in all areas including paperwork, schedules, budgets and busing
- Follow proper fundraising procedures
- Perform other duties as assigned by the principal and/or designee

**Physical Demands:**

Exerting up to 100 pounds of force occasionally and/or up to 50 pounds of force frequently, and/or up to 20 pounds of force regularly or as needed to move objects

**Reports to:**

Reports directly to the principal and/or designee

**Terms of Employment:**

Supplemental Position

**Salary:**

Paid in accordance with the Differentiated Pay for Additional Duty/Supplemental Schedule in the Hernando Classroom Teachers' Association (HCTA) Contract

\*Cheerleading coaches of non-competitive teams are not required to hold a Florida Educator's Certificate.

Board Approved: 01/11/11  
Revised: 05/17/11, 09/24/24